

**Post Date:** January 2, 2022

**Post End Date:**

**Job Title:** OPEB Actuary, Consulting Actuary, or Principal Consulting Actuary

**Category of Employment:** Full-Time

**FLSA Classification:** Exempt

**Office Location:** Multiple Cheiron office locations are acceptable, including McLean, VA; Charlotte, NC; Annapolis, MD; Greater Metropolitan Philadelphia area (Mount Laurel, NJ); New York City, NY; Chicago, IL; and San Diego, CA. Candidate will need to work in Annapolis for at least two weeks during the first year.

**Position Summary:** Unique opportunity for the ideal OPEB Consulting Actuary who enjoys both consulting to clients and digging into the numbers. Excellent future growth prospects to be or become the lead consultant on several existing OPEB clients and develop into an OPEB expert at Cheiron. Depending on the level of the candidate they will either be expected to develop or assist with developing new business. Consultant will provide OPEB consulting services to public, multiemployer, and private sector clients. The ideal candidate should be an FSA/EA with significant experience in OPEB consulting. Candidate should have knowledge of health insurance plans (self-insured and fully insured), understand rating of health plans and knowledge of funding techniques for OPEB. Furthermore, the ideal candidate will have significant knowledge of at least one of the following: OPEB GASB 74/75, FASB, and SOP. The candidate must be well-versed in ProVal and willing and able to complete runs. Strong Excel skills are required. In addition, knowledge and ability to use Optum Insight is a plus, but training will be provided as needed. The successful candidate should be able to both complete and review OPEB actuarial results.

**Essential Job Qualifications:**

- Enjoys presenting actuarial OPEB results to clients in a clear and easy to understand manner in order to help clients solve challenging problems.
- Enjoys analyzing the results and digging into the numbers for accuracy (hands-on).
- Has a passion for accuracy of results without being constrained by unreasonable budgets.
- Understands employer sponsored compliance perspectives, e.g., GASB, FASB, and SOP accounting standards as well as Affordable Care Act requirements.
- Ability to work on multiple projects and thrive in a fast-paced environment.
- Develop or assist in developing new business.

**Required Skills and Competencies:**

- Must be a Fellow of the Society of Actuaries (FSA) and an Enrolled Actuary (EA).
- Must have experience with retiree medical plan actuarial valuations (e.g., required accounting reports, liability determination, funding analysis, etc.).
- Must have experience thoroughly reviewing actuarial results in detail and enjoy being involved at multiple levels of the employer sponsored health care consulting work.
- Must possess strong oral and written communication skills, i.e., ability to communicate complex actuarial issues clearly and concisely to a non-technical audience.



- Must be able to lead client and internal client team meetings.
- Must be able to manage several complex projects and clients: i.e., manage deadlines and develop methodologies that work within deadlines and client-set budgets.
- Must be able to maintain client relationships and manage client contract and invoicing processes.
- Excels at managing personal workflow.
- Oversees the work of client team staff as well as mentor and train staff.
- Communicates and works cooperatively with other senior consultants.

**Additional Requirements:**

- Expertise in Microsoft Office products including Excel, Word, and PowerPoint
- Expertise in ProVal
- Claims processing experience
- Expertise in OptumInsight a plus
- Eligibility processing in databases expertise a plus
- Business development skills a plus
- Travel required

**Education and Experience Requirements:**

- Bachelor's Degree from a four-year college or university
- Seven to 30+ years of OPEB actuarial consulting experience

**Travel:** Travel to client meetings as well as internal Cheiron meetings is required. Frequency of travel may vary based on client assignments.

**About Cheiron:** Cheiron is a rapidly growing employee-owned actuarial and financial consulting firm that is focused on providing health and pension actuarial consulting services to our clients (multiemployer, public sector, and some corporate). Our mission is to empower benefit plan sponsors to understand and better manage their benefit programs and their resulting financial risks through innovative technological applications and unsurpassed professional expertise. About 100 employees work at Cheiron across the continental US at nine different office locations. Cheiron is flexible and has the unique ability to adjust work assignments to enable employees to have favorable client roles and opportunities and to continue optimal career growth.

Cheiron provides on the job training and competitive compensation packages. Turn-over at Cheiron is low compared to other actuarial consulting firms because our goal is to keep our employees happy as well as our clients. We understand the on-the-job stress that arises from an actuarial consulting position. We strive to ensure each employee has the appropriate work-life balance that works for them based on their unique personal experiences which can change throughout a person's career. Furthermore, for the right candidate, this position may provide an opportunity for equity ownership in the firm.

**Reasonable Accommodations:**

Reasonable accommodations will be made to enable individuals with disabilities to perform the Essential Job Functions.



**EEO Statement:**

Cheiron Inc. is an Equal Employment Opportunity (EEO) employer that is fully committed to providing equal employment opportunities. Cheiron recruits, hires, trains, and promotes qualified individuals in all job titles without regard to race, color, national origin, sex, sexual orientation, gender identity, religion, age, marital status, genetic information, status as a protected veteran, or status as an individual with a disability, and does not discriminate against or harass any individual on the basis of any such characteristics. Cheiron bases all employment decisions only on valid job requirements. Cheiron's EEO policy has the full support of the Company, including its President and CEO.

If you are interested, please send your resume to ~~the opportunities website~~ at [opportunity@cheiron.us](mailto:opportunity@cheiron.us) or <https://cheiron.us/cheironHome/content/careers>.

