

Post Date: February 19, 2021

Job Title: Health Principal Consulting Actuary

Category of Employment: Full-Time

FLSA Classification: Exempt

Office Location: Multiple Cheiron office locations are acceptable, including McLean, VA; Charlotte, NC; Annapolis, MD; Greater Metropolitan Philadelphia area (Mount Laurel, NJ); New York City, NY; Chicago, IL; and San Diego, CA.

Position Summary: The Health Principal Consulting Actuary will provide health care consulting services to multiemployer, public sector, and private sector clients with opportunities to manage corporate clients. The ideal candidate should be an FSA with significant experience in health care consulting. The candidate will need to be able to consult, manage clients, manage project team, produce actuarial and consulting health care work products, review actuarial and consulting results, and generate revenues.

Essential Job Qualifications:

- Enjoys presenting actuarial health care results to clients in a clear and easy to understand manner in order to help clients solve challenging problems;
- Understands current employer sponsored healthcare market, e.g. knowledge of major health insurance providers, medical networks, PBMs, dental networks, vision network, behavioral health networks, life and disability insures, and TPAs in US;
- Understands employer sponsored compliance perspectives, including Affordable Care Act and MHPAEA requirements, and recently enacted legislation impacting health plans;
- Ability to work on multiple projects and thrive in a fast-paced environment;
- Has extensive experience in completing and managing a variety of health care projects;
- Has a proven track record of generating income;
- Enjoys analyzing the results and digging into the numbers for accuracy (hands-on).

Required Skills and Competencies:

- Must be a Fellow of the Society of Actuaries (FSA);
- Must have experience managing all aspects of employer sponsored active and retiree health and welfare plans (e.g., cash flow projections, reserve calculations, benefit change pricing, health care vendor management, selection, and negotiations, etc.);
- Must have experience with retiree medical plan actuarial valuations (e.g., required accounting reports, liability determination, funding analysis, etc.);
- Must have experience thoroughly completing and reviewing actuarial results in detail and enjoy being involved at multiple levels of the employer sponsored health care consulting work;
- Must possess strong oral and written communication skills, i.e., ability to communicate complex actuarial issues clearly and concisely to a non-technical audience;
- Must be able to lead client and internal client team meetings;
- Must be able to manage several complex projects and clients: i.e., manage deadlines and develop methodologies that work within deadlines and client-set budgets;
- Must be able to maintain client relationships and manage client contract and invoicing processes;



- Must understand how to use individual claim and eligibility records
- Excels at managing personal workflow;
- Oversees the work of client team staff as well as mentor and train staff;
- Ability to generate revenue;
- Communicates and works cooperatively with other staff

Additional Requirements:

- Expertise in Microsoft Office products including Excel, Word, and PowerPoint
- Expertise in ProVal is not required but is a plus
- Expertise in Access, SQL, ARC, and/or JAVA is not required but is a plus
- Experience using Business Intelligence programs (ex. Power BI, Tableau) is not required but is a plus
- Expertise in datamining and machine learning is not required but is a plus
- Client travel required

Education and Experience:

- Bachelor's Degree from a four-year college or university is required
- At least seven years of health actuarial consulting experience

Travel: Employee will be required to travel to client meetings as well as internal Cheiron meetings. Frequency of travel may vary based on client assignments.

About Cheiron: Cheiron is a rapidly growing employee-owned actuarial and financial consulting firm that is focused on providing health and pension actuarial consulting services to our clients (multiemployer, public sector, and some corporate). Our mission is to empower benefit plan sponsors to understand and better manage their benefit programs and their resulting financial risks through innovative technological applications and unsurpassed professional expertise. About 100 employees work at Cheiron across the continental US at nine different office locations which work as one cohesive company. Cheiron is flexible and has the unique ability to adjust work assignments to enable employees to have favorable client roles and opportunities and to continue optimal career growth.

Reasonable Accommodations: Reasonable accommodations may be made to enable individuals with disabilities to perform the Essential Job Functions.

EEO Statement: Cheiron Inc. is an Equal Employment Opportunity (EEO) employer that is fully committed to providing equal employment opportunities. Cheiron recruits, hires, trains, and promotes qualified individuals in all job titles without regard to race, color, national origin, sex, sexual orientation, gender identity, religion, age, marital status, genetic information, status as a protected veteran, or status as an individual with a disability, and does not discriminate against or harass any individual on the basis of any such characteristics. Cheiron bases all employment decisions only on valid job requirements. Cheiron's EEO policy has the full support of the Company, including its President and CEO.

If you are interested, please send your resume to the opportunities website at opportunity@cheiron.us

